

Conflict Minerals Policy Statement

TeligentEMS' company values support human rights, ethical behavior and environmental responsibility. TeligentEMS expects our suppliers and their supply chain to support and abide by applicable legal requirements and industry standards like the Dodd-Frank HR4173 Financial Reform Bill section 1502 (b).

In July 2010, Congress enacted the Conflict Minerals provision of the Dodd-Frank HR4173 Financial Reform Bill section 1502(b). The goal of this act is to eliminate the illegal trade in gold, tin, tantalum and tungsten (3TG) being sourced from mines in the conflict region "Democratic Republic of the Congo (DRC)" and in adjoining countries (Angola, Burundi, African Republic, Rwanda, South Sudan, Tanzania, Uganda, and Zambia). The Dodd-Frank act requires public traded companies to report to the U.S. Securities and Exchange Commission (SEC) and disclose whether any of the Conflict Minerals in the products they manufacture or contract to manufacture originate in the DRC Region. It also requires that due diligence be conducted to determine if the original sale of the mineral funded armed conflict. The SEC issued implementing regulations and guidance on August 22, 2012.

TeligentEMS does not directly source 3TG minerals from mines, smelters or refiners and expects its suppliers to ensure compliance with the Conflict Minerals Rule. In addition, TeligentEMS expects its suppliers to undertake reasonable due diligence with their respective supply chain to assure the 3TG minerals are being sourced from outside the DRC region including smelters.

This due diligence includes having our suppliers provide us with copies of their Conflict Minerals policy statements and/or declaration using the EICC-GeSI Conflict Minerals Report Template. These declarations are to state that 3TG material are sourced outside the Conflict Region, or if they originate from within the "Conflict Region," that the mines, smelters or refiners are certified as "conflict free." TeligentEMS' objective is to use only Conflict Free Minerals. Suppliers failing to meet these expectations will be reviewed and evaluated accordingly for future business and sourcing decisions.